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NCHCFA

NORTH CAROLINA
HEALTH CARE FACILITIES ASSOCIATION

2019

Annual Awards Program

District I, II, III, IV & V Nurse Aide of the Year
Riley W. Clapp Outstanding Service Award



2018 Award Winners



2019

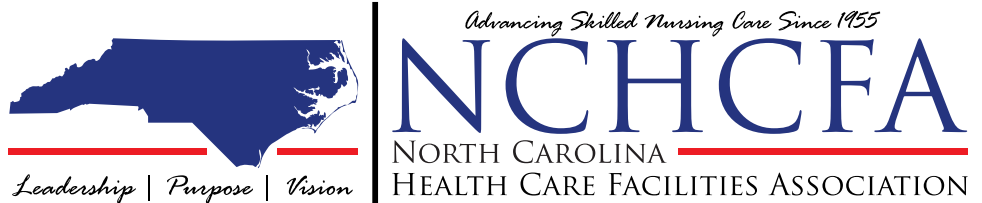
NCHCFA ANNUAL AWARDS PROGRAM

The NCHCFA Annual Awards program honors individuals who are the backbone in our facilities because of the care they provide to residents.

Each of the award recipients will be honored at the Annual Awards Gala during the Annual Convention & Expo on Monday, February 25, 2019 in Greensboro, NC.

Nominees must not be a previous award winner, and have at least five years of experience in the long term care profession. Please submit only one staff member per discipline.

If you have any questions about the Annual Awards, call the Association office at (919) 782-3827.



NCHCFA MEMBER

It's time once again for the NCHCFA Annual Awards! A nomination form is enclosed. This time honored event provides the opportunity to acknowledge front line unlicensed personnel who have demonstrated outstanding achievements in the long term care profession. The Annual Awards program honors individuals who are the backbone in our facilities because of the care they provide to residents. A panel of judges from the Education and Programs Committee will select a Nurse Aide winner from each of NCHCFA's five districts. In addition, one recipient in a non-nursing discipline will receive the "Riley W. Clapp Outstanding Service" award. Each of the award recipients will be honored at the Annual Awards Gala during the Annual Convention & Expo on Monday, February 25, 2019 in Greensboro, NC. At the conclusion of the event, one of the five Nurse Aide winners is recognized as the J.R. Garrett Direct Care Worker of the Year Award for the exceptional service they provide to North Carolina's long term care residents.

You will be notified by phone if a nominee from your facility is chosen to receive one of the NCHCFA Annual Awards. The recipient will be invited to attend the Awards Gala on Monday evening and all events held on Tuesday, February 26th for "Package Two" attendees at the Annual Convention & Expo. Each recipient will be able to invite up to 7 guests. It is important that at least one facility representative attend the dinner with the honoree. If an employee is selected, you will be asked to submit several photographs for use in publication materials. In addition, NCHCFA will visit your facility to produce a video to show of each award winner at the Awards Gala. Please visit our website at <https://www.NCHCFA.org> for video examples of last year's winners! Nominees must not be a previous award winner, and have at least five years of experience in the long term care profession. Please submit only one staff member per discipline.

Please pay special attention to the deadlines. Nominations received in the Association office after Friday, October 19, 2018 will not be considered. Nominations will not be accepted without the appropriate forms. To complete nominations online or to obtain additional forms, visit Member Resources on the Association website at <https://www.NCHCFA.org> and click on NCHCFA Annual Awards Program. If you have any questions about the Annual Awards, call the Association office at (919) 782-3827. The specific requirements for the awards are outlined on the next page.

CRITERIA

- For judging purposes, do not include your facility name in either essay.
- All forms must be typed.
- Only one staff member per discipline may be nominated from a facility.
- Nominee must not be a previous award winner.
- Only unlicensed personnel may be nominated.
- Nominations must be submitted on the attached forms or electronically. Notebooks, etc. will not be considered.
- Nominee must have a minimum of 5 years of service in the long term care profession.
- Essay from facility staff member describing why nominee should be an award winner.
- Essay from nominee about why they have chosen their profession.
- Nomination forms must be submitted by October 19, 2018.
- All Nurse Aide of the Year winners, the “Riley W. Clapp Outstanding Service” award recipient, and each facility administrator must be available to attend the Awards Gala at the Annual Convention on Monday, February 25, 2019 in Greensboro, North Carolina.

ESSAY #1:

Paint a picture to describe why your nominee should be a “2019 NCHCFA Annual Award” winner. The following information may be included in Essay #1:

- How has the nominee demonstrated leadership among other staff?
- How does the nominee go beyond normal duties to make the residents feel at home in the facility?
- List interpersonal skills that the nominee possesses that are most admired by other staff. (i.e. sincerity, helpfulness, ability to listen, ability to relate to a variety of people, talking with family members, etc.).
- Does the nominee participate in activities outside of the facility that enhance their job performance? If so, please give an example.
- Testimonials from residents, families, and coworkers are encouraged!

ESSAY #2:

Why is this my chosen profession?

(The nominee may write this essay or the staff member completing this form may assist based on information from the nominee)

Please submit essays on the attached forms or electronically. If possible please attach a photograph of the nominee to this form. If submitting your nomination electronically, please email a picture to Karen Lennon karenL@nchcfa.org or mail a picture to the Association office to attention 2019 Annual Awards Program.

MAIL FORM TO:

North Carolina Health Care Facilities Association
5109 Bur Oak Circle, Raleigh, NC 27612

Nomination forms may be completed on the Member Center of the NCHCFA website at <https://www.NCHCFA.org>. Click on “Member Resources,” select “NCHCFA Annual Awards Program” and choose “Nominations are open for the 2019 Annual Awards Program!”

North Carolina Health Care Facilities Association
5109 Bur Oak Circle | Raleigh, NC 27612 | Phone (919) 782-3827 | Fax (919) 787-8418
<https://www.NCHCFA.org>

2019 NCHCFA Awards Program Nomination Form

Important: **Forms must be typed. Please submit only one staff member per discipline.** Department Heads, Managers, Supervisors or any licensed personnel are not eligible for the awards.

NURSE AIDE

DIETARY

HOUSEKEEPING

MAINTENANCE

OTHER _____

Name of Nominee _____

Facility _____

Facility Address _____

Facility Phone _____ Facility Fax _____

Email Address _____

Nominee's Hire Date _____

Nominee's Years of Service in the Long Term Health Care Profession _____

(Must have at least 5 years of experience in the long term care profession)

Nomination Submitted By _____

Title _____

Nomination forms may be completed on the Member Resources section of the Association website at <https://www.NCHCFA.org>. Click on "NCHCFA Annual Awards Program," and select "Nominations are open for the 2019 Annual Awards Program!"

If you would like to review a sample of Essay #1 and #2 from a previous award winner, please see the last two pages of this packet.

Essay #1 Example (Previous Winner)

Paint a picture to describe why your nominee should be a winner

XXXXX XXXXX Fabulous Fifties Nominee

XXXX has been a nursing assistant for the past 33 years and we have been fortunate to be able to say that she has been our employee 16 out of those 33 years! We hired XXXX in February of 1998 and feel blessed that she has remained with us all these years. XXXX typically works the night shift and is the informal leader that steps up to assist the new employee and provides encouragement to all. We feel she is our angel at night. The most striking quality that XXXX possesses is that of compassion. It is a simple desire to love and care for all people that absolutely radiates from her body. One does not have to spend much time with XXXX to understand how much her work with the elderly means to her. Much of what she does goes unrecognized as XXXX is so unassuming of her good work and deeds. Only when a family member steps forward to say, "Could you thank XXXX for coming to see mom while she was in the hospital," or an employee who speaks to the fact that XXXX called while they were sick to say get well soon. The most poignant story of compassion comes from the "M" family. Mrs. M was a resident for over eight years in our facility. "I know all the aides are good but XXXX is just special," said Mrs. M's family. "All the aides do well but XXXX looks after not only mom's body but also her heart and soul as well." The family went on to say that during the eight years their mother was in our care, XXXX would always stop by before she left work each morning to give a quick hug and say a prayer. When the family was present, XXXX included them too. All prayers ended with, "and Lord let this one feel blessed today." The M family shared that it was this message that uplifted and gave Mrs. M strength for the day. During the final days of Mrs. M's life, the family who had been with their mom around the clock decided to take a few hours of rest away from the bedside. It was only because XXXX was working that they felt they could slip away and feel peaceful with their few hours of absence. Per the M family, XXXX was there the night their mother died. They shared at Mrs. M's funeral that XXXX climbed in bed, put her arms around Mrs. M and held her during those final moments. The pastor stated that he had visited many times and was always astounded with the "ministry" provided by the facility. He was speaking of our XXXX. Beneath XXXX's compassion, there is also a solid core of helpfulness and sincerity so that when she says to you, "be blessed" one truly feels the message. Our HR employee heard that we were nominating XXXX for the TBD Award and had this to say, "She makes you feel better about yourself and you walk away in a great mood!" XXXX shares her ministry of love and compassion with the community as well. She spends many hours doing volunteer work with her church that includes visiting the sick. XXXX says she is often called an angel because she goes out of her way to help. I am so amazed at what this C N A does every day and also very thankful that XXXX chooses to work with us. She is truly a team player, makes the load much lighter, and is indeed our angel at night. In XXXX's words, "be blessed," is how we feel having her at our facility.

Essay #2 Example (Previous Winner)

Why is this my chosen profession?

I have had the pleasure of being a Nursing Assistant for the past 33 years. Since I was a young woman I loved working with people. So back in the 80's I decided to take a Home Care class at the American Red Cross. Being in this field has helped me to care for my family and close friends in their time of need. I will go out of my way to help someone. I love being a nursing assistant in my church as well as helping in my community. I thank God for this training. It has helped make me become the compassionate and loving person I am today. In 1992, 2009, and 2010 I was diagnosed with colon cancer and my training as a Nursing Assistant helped me to care for myself and aided me in making a full recovery. I am a three-time cancer survivor and it has helped me have a greater sense of compassion for others. I express that compassion by providing quality care to my residents as a nursing assistant.